



2021

GIVING BACK REPORT

Strengthening the Communities We Serve

Corvias believes we have a responsibility to improve our communities, while making the world a better place. Giving back is at the core of who we are as an organization and a team. Our charitable programs support our partners, employees and members of the communities we serve.



In 2021, our teams were determined to go above and beyond in the pursuit of volunteerism and outreach opportunities. They took the initiative to rebound with zest to help others and doubled their volunteer hours from the previous year.

Several of our teams opened their hearts by adopting families in their communities during the holiday season. Because of their generosity and thoughtfulness, the holiday season shined brighter for numerous families. Both children and parents found gifts under the tree with their names on them, thanks to the kindness of our teams.

Through the Corvias Donation Match Program, our team members have been able to amplify their financial contributions as a reflection of Corvias' commitment to have a long-term impact to positively influence the communities where we live and work.

In keeping with Corvias' goal of ensuring a lasting difference in our communities, we remain steadfast in our commitment in reducing our carbon footprint. We have been successful in lowering energy consumption with the installation of nearly 800,000 energy-efficient upgrades throughout our military residential communities. Savings from this effort will be reinvested back into Corvias military communities to fund additional home and community improvements.



300+
volunteer
hours

Employee Match

The Corvias Donation Match program makes a substantial impact on the amount of contributions to non-profit organizations close to the hearts of our team members.

Together with our team members, Corvias donated more than \$83,000 dollars to organizations making positive impacts throughout the world. Through the Corvias Donation Match program, employees generously donated \$27,713, with \$55,426 matched by Corvias. We are especially proud to highlight a special team member who donates \$35 each month to a local organization dedicated to providing meals to the homeless. This \$420 contribution triples to \$1,260 with our donation match program.



\$83,000
Donation
Match



Volunteering

Volunteerism is among Corvias' leading principles in supporting the resiliency of our communities. Each employee begins the year with eight hours of VTIME, which provides them an opportunity to utilize their work hours to volunteer. In 2021, our team members doubled their volunteer time to nearly 240 hours.

Our Fort Bragg team focused on helping military children and veterans. For the second year in a row, they partnered with Operation Homefront to provide backpacks filled with school supplies for the children of Fort Bragg soldiers; in addition, several female team members celebrated National's Women's Day by assisting Habitat for Humanity in building a home for a local veteran.



Fort Bragg participated in Operation Homefront to provide backpacks filled with school supplies.



Our Fort Bragg team helped build a home for a local veteran.

In keeping with a yearly tradition, our Rhode Island team was honored to be back volunteering with Operation Stand Down Rhode Island, which is dedicated to honoring service members who made the ultimate sacrifice in the war on terror.



Resiliency

In 2021, Corvias completed an ambitious plan to maximize energy-efficiency and promote energy conservation for our military residential communities. The plan is on track to yield an average utility savings of approximately 16 percent of the company's Army portfolio-wide utility-related to operating expenses, with an estimated savings of approximately \$240 million, which will be reinvested back into the communities.

By the close of 2021, we installed energy- and water-conservation devices to nearly 15,000 homes throughout Fort Meade, Aberdeen Proving Ground, Fort Bragg, Fort Riley, and Fort Sill. Installed devices included: smart thermostats, weatherization upgrades, HVAC split systems, water saving kitchen and bathroom fixtures, advanced water meters, energy-saving lighting, and water heaters, which are the peak of environmental and conservation standards.



**\$240M
estimated
savings
from
program**



Sponsorship

Corvias strives to be a dependable, supportive fixture in our communities. We look for opportunities to advance the endeavors of causes, which are impactful in the communities we serve. Many sponsorships help non-profit organizations host fundraising events. Corvias provided nearly \$40,000 in sponsorships to organizations and events such as, the Armed Forces Cycling Classic, which benefits the Tragedy Assistance Program for Survivors; and a virtual military ball benefiting the Veterans Spouse Project, which is dedicated to sharing stories of military spouses, and uniting military and civilian communities in fellowship.



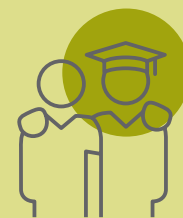
\$40,000 in sponsorships



Corvias Foundation inspires college-bound students from military families, as well as, military spouses to follow their dreams with the assistance of scholarships. Corvias Foundation has awarded more than \$15 million in educational scholarships and grants directly to military-connected students.

In 2021, Corvias Foundation awarded scholarships to seven high school seniors, each scholarship worth up to \$50,000 dollars. The Foundation also awarded \$5,000 scholarships to 16 military spouses. Corvias Foundation recognizes the obstacles military spouses face while juggling family obligations, frequent moves, deployments and economic hardships. The funds awarded to military spouses can be used to ease the burden of expenses associated with pursuing their degrees, including: tuition, transportation, childcare and school fees.

Corvias Foundation also provides scholars with non-monetary support including: conferences, internship opportunities, mentoring, and a network of fellow scholars and alumni.



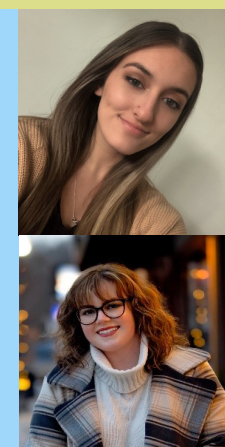
Since its founding in 2006, Corvias Foundation has positively impacted the lives of over 500 students.

Scholarship



Corvias values the importance of education and is committed to supporting aspiring students. We are especially proud to support the academic goals and achievements of promising students attending our higher education partner, Wayne State University. The Wayne State Corvias Endowed Scholarship program, which is made possible by an endowment established by Corvias to help students overcome financial obstacles in pursuit of their educational goals.

Scholarships for the 2021-2022 academic year were awarded to Jennifer Gonzalez and Nicole Wallace, they will receive more than \$12,000 for the academic year. The scholarships are made possible by a ten-year commitment of one million dollars. It will ensure 80 scholarships are awarded over the course of the partnership.



80 scholarships will be awarded over ten years.



We, at Corvias, are grateful to our community and honored to serve in ways that make lasting impact.

